

## /fli6æ ; xsf/l gllt, @)^( !

### !k[7eld

; xsf/l k4ltdf cfwf/t pBfU Joj ; fosf] :yfkf u/l b7sf] cfly\$ tyf ; fdfhs lj sf; df ofubfg k7ofpg' ; xsf/l sf] dVo p27o xf]. ; xsf/l ; fdfhs cy{oj :yfsf] dxTj kOf{s8l klg xf]. ul/jl lgj f/of, ptkfbs kOf{/fhuf/l sf] l; h6f, ; fdfhs Psls/of / jftfj /of ; Af0fdf ; xsf/l pBfU Joj ; fosf] ofubfg dxTj kOf{xg} cfwf/df ; 0Qm /fi6«; 3n] ; b:o /fi6x?nf0{ ; xsf/l sf] lj sf; , lj :tf/ / kj 46 ug{ptk/l t ; d7 u/7af6 o; lf0sf] dxTj kl6 xg cfPsf] 5 . ; 0Qm /fi6«; 3sf] dx; efn] ; g\@)!@ nf0{ c6t/fli6æ ; xsf/l jif{ 3f] f0ff u/l b7sf] ; fdfhs tyf cfly\$ lj sf; df ; xsf/l pBfU Joj ; fosf] ckl/xfo{fsf] ; b7 lbPsf] 5 . c6t/fli6æ ; xsf/l jif{sf] cj ; /df ; xsf/l lf0sf] ; 6tInt lj sf; sf nflu klxnf] k6s hf/l ul/Psf] of]/fli6æ ; xsf/l gllt, @)^( n] P]t xfl; s dxTj ; d7 /fv\$] 5 .

### @ljutsf kof; x;

gkfndf lj =; # @)! ) ; fndf ; xsf/l ljefusf] :yfkf ePkI5 ; xsf/l lf0sf] lj sf; cf/De ePsf] xf]. lj =; # @)!# ; fn r6 @) ut] klxnf] ; xsf/l sf] ?kdf lrtjg lhNndf avfg COf ; xsf/l ; ldltsf] u7g ul/Psf] lyof]. gkfndf lj =; # @)!^ ; fndf klxnf] k6s ; xsf/l P6 hf/l ePsf] xf]. lj =; # @)!\$^ ; fn cufl8; Dd cgsh /fhgllts jftfj /ofsf] cejn] ; xsf/l lf0sf] ckllft lj sf; xg ; s\$] lyPg . khft6qsf] k6: yfkf kl5 ; xsf/l sf c6t/fli6æ ?kdf :jlsf/ ul/Psf dNo / l; 4f6tx?sf] k[7elddf ; xsf/l P6, @)!\$\* hf/l eof]/ :jMknt{ ; kdf b7e/l ; xsf/l ; 3 ; :yfx?sf] lj sf; tyf lj :tf/ xg] jftfj /of a6of]. gkfnsf] c6tI/d ; ljwfg, @)^# df b7sf] ; du|cfly\$ lj sf; sf] nflu ; /sf/, ; xsf/l / lghl lf0nf0{ ; 0Qm ?kdf kl/rfng ug] ; jwflgs Joj :yf ; d7 ePsf] 5 . ; xsf/l ; 3 ; :yfx?sf] u7g, ; ~rfng / lgodgsf nflu ; xsf/l P6, @)!\$\* / ; xsf/l lgodfj nl, @)!\$( k7ngdf /x\$ 5g\ o; u/l ; xsf/l lf0sf] lj sf; df ; 3fp k7ofpg glltut k[7kf] f0f, cllobog tyf cg; 6wfg, kj 46 / ; dg] osf] eldsf lgj f6 ug] u/l /fli6æ ; xsf/l lj sf; af\$ {P6, @)!\$( cg; f/ /fli6æ ; xsf/l lj sf; af\$ {sf] u7g klg ul/Psf] 5 . o; sf c6tI/0m /fli6æ s[if gllt, @)!^ / s[if Joj ; fo kj 46 gllt, @)^# n] klg s[if lf0sf] lj sf; sf nflu ; xsf/l k4ltsf] kofU / lj sf; nf0{hf\$ lbPsf] 5 . ol ; a}kof; x?sf] afahb klg ; xsf/l dfknt ; du|cfly\$ lf0sf] lj sf; sf] nflu lbzf lglb6 ug] /fli6æ ; xsf/l glltsf] th6f xg eg]; s\$] lyPg .

### #j t6fg l:ylt

gkfnsf] c6tI/d ; ljwfg, @)^# sf] wf/f #% -@\_ df æ; /sf/, ; xsf]/tf / lghl lf0sf] dfNbdaf6 dh5df cy{6qsf] lj sf; ug] gllt /fhon] cj ndag ug] 5A e6g] klfjwfg /x\$] 5 . xfn; Dd dh5df s/lj @& xhf/ kl/Des ; xsf/l ; :yfx, ^ j6f lhNnf ; xsf/l ; 3x?, !%& j6f lj ifout lhNnf ; xsf/l ; 3x, !^ j6f lj ifout s[bllo ; 3x, @( j6f zfvfx? ; lxt Ps /fli6æ ; xsf/l a\$ / ; a66of dflNnf] ; 3sf] ?kdf /fli6æ ; xsf/l ; 3sf] :yfkf e0{ s\$] 5 . ; xsf/l df #\* nfv e6f a9l gkfnl gful/sx? ; b:osf] ?kdf hf] 8Psf 5g\ ; xsf/l sf ; b:ox6df dlxnsf] ; xeflutf \$) kl7zt e6f klg a9l /xgh] dlxnf

; zIQms/0fdf ; xsf/Ln]ofubfg kfofPsf] ; xh}cgdfg ug{ ; ls65 . dlxnfx; dfq ; b:o /xl ; ~rfng ePsf ; xsf/L ; :yfx;sf] ; Wof @% ; o e6bf a9L ku\$]5 . ; xsf/Lx;sf]sh z0/ kFl ; = @& ca{jrt lglfk ; = !\$) ca{/ nufgl ; = !#\$ ca{ku\$]5 . b;sf]sh lj Qlo sf/f]f/df ; xsf/Ln]!% klztst]lx; ; f cfu6\$]5 . ; xsf/L ; 3 ; :yfx;df %) xhf/ e6bf a9L gkfnl gful/sx?n]k]olf / sl/j % nfv e6bf a9Ln]ck]olf /fhuf/L kkt u/\$f 5g\ /fHo / lghl lqsf] kxF gku\$] 7fpFtyf ; dbfodf ; d; ; xsf/Laf6 :yflgo afl; Gbfx? nfeffjt ag ; s\$] kf0Psf] 5 . zx/L lqdf afxNof /x\$] eP tfklg b;sf] &% j6} lhNndf ; xsf/L ; :yfx?sf]lj :tf/ ePsf]5 . ; xsf/L ; 3 ; :yfx;sf]btf{ cgldg, lgodg / kj46sf nflu ; xsf/L ljeFu cftuf #\* j6f l8lehg ; xsf/L sfoffox;sf] :yfkf ul/Psf] 5 . ; xsf/Lsf kbflwsf/L Pj +sd{f/Lx?nf0{ ; xsf/L ; Da6wL klzlf0f lbg s]blo:t/sf] Pp6f ; xsf/L klzlf0f s]b / kfF ljsf; lqdf Ps-Ps j6f klzlf0f s]bx; l8lehg ; xsf/L sfoffo ; d;sf]sfd ug[u/L lqomflzn /x\$] 5g\ ; xsf/L lqsf]lj sf; , lj :tf/ / kj46df kefj sf/L eldsf lgjfk ug{gkfn ; /sf/n]^^( ; fn h]7 % ut] ; xsf/L tyf ul/al lgj f/Of d6qnosf] :yfkf ; d; u/\$]5 . ; xsf/L ; 3 ; :yfx?sf] ; ~rfng / Joj :yfkgnf0{kefj sf/L agfpg ; xsf/L ljeFuaf6 dfkb08 hf/L u/L ; f\$]cfwf/df l; ldt ?kdf ePklg cgldg tyf lgodg ug[u/L/Psf]5 . ; xsf/L dfknt art kl/rfng tyf nufgl clej]4 ub; ; xsf/Lnf0{ dh\$sf]cfly\$ , ; fdflhs tyf ; f:s[ts ljsf; sf]dxTj kOf{dfllod agfpg]Pj +ul/jl lgj f/Of, /fhuf/L l; h6f tyf ufdlOf ljsf; df ; xsf/Lnf0{kyldstfsf ; fy cl3 a9fpg]nlo ; lxt ; xsf/L ; Da6wL lj ljw sfoffmx? th6f u/L sfoffj ogdf Nof0Psf]5 .

**\$=; d:of tyf r6f]lx?**

; xsf/L lqsf]lj sf; sf nflu lj utdf w]}k6f; x; ul/Psf]ePtf klk ckllft pkn]Aw xfl; n xg ; s\$] 56 . /fli60 ; xsf/L glltsf]th6f xg g; Sbf ; xsf/L lqsf]axcfoldsf ljsf; sf nflu :ki6 dfu{lrsf]cefj /x\$]lyof]. krlnt ; xsf/L P6df ; do ; fk]f kl/dfhg xg g; s\$]h] ; xsf/L ; 3 ; :yfx;sf] btf{ ; ~rfng, cgldg / lgodg; Da6wL sfok;df kefj sf/l/tf Nofpg ; lsPsf] 56 . :jlgodgsf] cEof; sf nflu xfnsf Joj :yfx? kefj sf/L gePsf]h] ; xsf/Ldf ; zf; g ; lglZrt ug{ ; lsPsf] 56 . lj Qlo sf/f]f/ ug] ; xsf/L ; 3 ; :yfx? / ; xsf/L a\$sf nflu :ki6 sf6l Joj :yf xg g; Sbf ; xsf/L dfknt xg]lj Qlo sf/f]f/nf0{Jojl:yt, ; /llft / e/kbf]agfpg sl7gf0{ePsf]5 . dh\$df ; xsf/Lsf]kj46sf nflu cfjZos kg]cfkrfl/s ; xsf/L lzlf, tflnd tyf Jojl:yt ; xsf/L ; r6f k6ffnlsf] pkoQm ljsf; xg af5l g}5 . ; xsf/L lqfnf0{lboG]cgbfg, COf / s/ 56sf ; ljwfx;sf lj ifodf glltut :ki6tfsf]vfF]5 . ptkfbgzln lqax?df ; xsf/Lsf]ofubfg a9fpg g; Sbf :j/fhuf/dhs jftfj/Of l; h6f xg g; sl >d zIQm tyf kltefx? knfog xg]qmd 606 ug{ ; lsPsf] 56 . lqut gllt / sfoffmx?sf]cefjdf thgflds nfesf pBfu Joj ; fox?df ; xsf/L k4ltsf]pkofu xg ; s\$] 56 . ; xsf/L lqsf]lj sf; / lj :tf/sf nflu kzf; lgs lhDd]f/l af\$]f] ; xsf/L ljeFusf] ; yfut ; b9ls/Of xg ; s\$] 56 . xfn klk #& lhNnfx?df ; xsf/L sfoffox?sf] :yfkf gePsf]h]To; e]sf hgtfx?nf0{ ; xsf/L ; Da6wL /fHo k6Q ; jf kkt ug{sl7gf0{e0/x\$]5 . ; xsf/Lsf ljleg txsf ; 3x;n] ; xsf/L lqsf]lj sf; , Joj :yfkf / Joj ; fonf0{kj46 ug]sfd df kefj sf/L eldsf lgjfk ug{g; ls/x\$]cj :yf 5 .

**%=: xsf/l glltsf]cfj Zostf**

gkfnst]cgtl/d ; ljwfg, @)^# n]cfly\$ lj sf; sf]gllt cjndag ug]; Gbedf ; xsf/L lfg]sf] eldsfnf0{cToGt}dxTj lbPsf]5 . ; xsf/L lfg]nf0{/fli6@ lj sf; sf tlq cfwf/ :tDe dWb] Pssf]¿kdf /fHoáf/f :jlsf/ ul/Psf]5 . dh\$df ; xsf/Lsf]lj sf; , lj :tf/ / k]4@sf nflu kl/IDes txbl]v /fli6@ tx;Ddsf] ; #7gflds ; Argfsf]lgdf@ e0; s\$]5 . s[if, ljQ, :jf:Yo, lzlff, oftfoft, ; ~rf/, ljB't, cfjf; , ko6g, jldf h:tf lfg]x¿df ; xsf/L k4ltaf6 pBfu] Joj ; fo ug]cfsif@f a9b)uPsf]5 . ufdlof lfg]sf nllft ; dbfosf cgfk]rfl/s ; dxx? ; xsf/L kl't cflsif' xg' ; xsf/L lfg]sf]pknlAwsf]?kdf lng ; lsG5 . ; xsf/L dfknt b'zsf] cfly\$ tyf ; fdfhs lj sf; df ofubfg k'ofpg /fli6@ tyf cgt/fli6@ lgsfox?sf] ; xofu] kl/rfng xg] oy]6 ; Defjgf klg 5 . ; fdfhs Psls/of, ul/al Gogls/of, pTkfbgzln /fhuf/Lsf]l; hgf, doflot Pj +; sf/flds >d ; Da6w, jftfj/of ; Afof, ; dtfdhs ; dfj zL ; dfhsf]lgdf@f, pBdzlntfsf] lj sf; , :jR5 / kl't:kwl{Jofj ; flos jftfj/ofsf] l; hgf, pTkfbgdf a[4 h:tf pknAwl xfl; n u/L b'zsf]; fdfhs tyf cfly\$ lj sf; df ; xsf/L lfg]af6 ofubfg k'ofpg pBfu] Joj ; fodf ; xsf/Lsf]Joj xfl/s kof]usf nflu /fli6@ ; xsf/L glltsf] ckl/xfof' dxz" ul/Psf]5 . o; }k[7elddf gkfnst]; xsf/L lfg]sf]lj sf; sf]nflu of]/fli6@ ; xsf/L gllt, @)^( th@f ul/Psf]xf].

**^=b/ b[6 (Vision):**

dh\$ssf]bluf]/ ; dtfdhs cfly\$ lj sf; tyf cu]fdl ; fdfhs ?kgt/ofsf nflu ; jn / ; lfd ; xsf/L k0ffnl .

**&=bl3\$fnlg nlo (Long-term Goal):**

:yflgo >d, ; lk / kflnf0{clwstd ?kdf kl/rfng ug]u/L ; xsf/Lnf0{cyfGqsf]Ps ; jn :tDesf]¿kdf lj sl; t ub]cfly\$ tyf ; fdfhs lj sf; sf]/fli6@ nlodf ofubfg k'ofpg].

**\*=p2]ox? (Objectives):**

\*=! lzlff, tflnd / ; 'rgfsf] dflbdaf6 ; xsf/Lsf] ; #yut lfdtf lj sf; / ; xsf/L ; Da6wl hgr]gf clea[4 ug].

\*=@ s[if lfg] nufot cGo pTkfbg tyf ; ]fdf cfwf/t ; a}k\$]f/sf Joj ; fodf ; xsf/Lnf0{ lqmfzln tNofpg].

\*=# dlxfn, u/La, ; ldfGts], ckfE, eldxlg tyf lk5l8Psf ju{/ >ldsx?sf ; fy}cfd gful/sx?sf]hljg:t/df ; wf/ Nofpg ; xsf/Lsf]kxF clea[4 ug].

\*=\$ ; xsf/L k4l4f pBfu] Joj ; fosf]lj sf; tyf lj :tf/ ub]; xsf/L lfg]nf0{k'efj sf/L, kl't:kwl{ Pj +u0f:t/Lo agfpg].

\*=% ; xsf/Lsf] lglb[6 dNo / l; 4fGtx¿sf] cEof; ub] k'efj sf/L Joj:yfkg lj lwsf] cjndag tyf lgodg dfknt ; xsf/L lfg]df ; zf; g sfod ug].

\*^ ; xsf/l pBfU Joj ; fox?sf]lj sf; , lj :tf/ / kj 4g ug{ /sf/ , ; xsf/L, lghLlfq tyf lj sf; ; femf/x? jlr ; xsfo{/ ; xofunf0{kj 4g ugI.

\*& ; xsf/Lsf]lj sf; , lj :tf/ / kj 4gsf nflu bl3\$fnlg ofhg, dfgj ; #fwg lj sf; , cfj Zos ; #7g ; #rgfx?sf]lgdf Pj #sfggl Joj :yfx? ugI.

(= glltx? (Policies)

(=! lzlff, tflnd / ; #rgfsf] dNbdaf6 ; xsf/Lsf] ; #yfut lfdtf lj sf; / ; xsf/L; DaGwl hgr]gf clea[4 ugI; DaGwdf b]fosf glltx? cjndag ul/g]5 M

(=!!=; xsf/Lsf] dNo / l; 4fGtx;nf0{cg; /of ug{u/fpg ; a}; xsf/L ; # ; #yfx?nf0{clek/t ul/g]5 .

(=!@= ; xsf/L lzlff, tflnd / ; #rgfnf0{Jofks / k#fj sf/L agfpg ; DalGwt ; /sf/L lgsfo tyf ; xsf/L ; # ; #yfx?nf0{k#fj sf/L 9un]kl/rfng ul/g]5 .

(=!#=; b:ox?sf]r]gf clej [4 ug{/ Joj :yfkG lfdtf a9fpg ; xsf/L cglzlf0f / tflndnf0{clgj fo{ul/b}nlug]5 .

(=!\$ ; xsf/L ; DaGwl tflnd lbg] / ; #rgf ; Dk]f0f ugI sfddf ; xsf/Lsf ; # ; #yfx?sf] cu| /tf / ; xeflutfnf0{k] ; flxt ul/g]5 .

(=!% cfd gful/sx?nf0{ ; xsf/L ; DaGwl hgr]gf clea[4sf nflu ; /sf/ , :yfglo lgsfo, ; xsf/L lfq, gful/s ; dfh, lj sf; ; femf/, z]fs lfq, ; ~rf/ hutsf ; fy}; Da4 ; fdfhs ; # ; #yfx? kl/rfng ul/g]5 .

(=@ s]if lfq nufot cG pTkfbg tyf ; ]fdf cfwl/t ; a}k\$ /sf Joj ; fodf ; xsf/Lnf0{qmofzln tNofpg b]fosf glltx? cjndag ul/g]5 M

(=@!=; xsf/L k4ltaf6 pBfU Joj ; fo :yfkG / ; ~rfng ug{sg} cj/f]w gxb] u/L ; DalGwt lj ifox?sf]lfqut gllt tyf sfggx?df kl/dfhg ul/g]5 .

(=@@ >ldsx?sf]:jfldlj /xg]; xsf/L pBfU Joj ; fo dfknt /f]huf/Lsf]l; hGf ug{glltut Joj :yfsf ; fy}pkoQm sfoGmdx?sf]thGf u/L sfoffj og ul/g]5 .

(=@# ; xsf/L pBfU Joj ; fonf0{:jR5 / jftfj /of dG agfpg cfj Zos klj lwsf]pkof]udf k] ; flxt ul/g]5 .

(=@\$ s]if pTkfbg, e08f/0f, kzf]vg tyf ahfl/s/0f / s]if ; fdul]sf]cfkl't{Joj :yfkGdf s]if ; xsf/L ; # ; #yfx?sf]; #ngtfnf0{k] ; fxx ul/g]5 .

(=@% ; fj h]lgs lfqsf snsf/vfgf, s]if kmd{tyf ahf/ s]b]x?sf]Joj :yfkGdf ; xsf/L ; # ; #yfx?sf]; #lgtf / ; xeflutfnf0{k]yldstf lb0g]5 .

(=@^ s]if, lzlff, :j:Yo, phf{ jldf, koGg, ; ~rf/ h:tf pTkfbg tyf ; ]fsf pBfU Joj ; fodf ; xsf/L ; # ; #yfsf]nufgl / Joj :yfkgnf0{pTk]t ul/g]5 .

- (=@& :yfglo kFl, >d, ;lk / ;fwgsf] kl/rfng u/l ufdlOf cyf{qsf] lj sf; ug{ ;xsf/Ldf cfwfl/t s[if; E ;DalGwt pBfU Joj ;fonf0{kj 4g ul/g]5 .
- (# **dlxnf, u/la, ckfE, ;ldfGtsE, eldxlg tyf lk5l8Psf ju{/ >ldsx?sf ;fy}cfd gful/sx?sf]hljg:t/df ;wf/ Nofpg ;xsf/Lsf]kxF clea[4 ug{b}fosf gltx? cjndag ul/g]5 M**
- (#! nus bl[6sf]fn]kl5 k/\$f ; xsf/Ldf cfj 4 dlxnf?nf0{Psn tyf ;fdlxs ?kdf pBfU Joj ;fo ; ~rfng ug[ lfdtf lj sf; sf nflu cfj Zos kg[ Jofj ; flos tyf ; lkdhs tflnd kbf]g ug{ ; xofU pknAw u/f0g]5 .
- (#@ lj kGg kl/jf/nf0{ ; xsf/L ; :yfx?df cfa4 u/f0{ ; fdlxs pBfU Joj ; fox? ; ~rfng u/l pglx?sf]cfly\$, ; fdlhs tyf ; f:s[ts lj sf; df ofU bfg k?ofpg]u/l nllft sfoGndx? ; ~rfng ul/g] 5 .
- (## nllft ; dxaf/f ; ~rfng ul/g]pBfU Joj ; fox?sf nflu lj p kFlsf]Joj :yfkG Pj + Jofj ; flos lfdtf clea[4 ug{ ; xlnotk0f{C0f tyf kFlut cgbfg pknAw u/fpg] Joj :yf ldnf0g]5 .
- (#- \$ ; xsf/L ; 3 ; :yfx?sf]g]Tj df nus ; dfgtf / ; dfj zLsf]cjwf/Off lj sf; ug{ ; sf/flds lje}sf lj zif Joj :yfx?sf ; fy}g]Tj lfdtf lj sf; sf nflu ; zlQms/0fsf sfoGndx? ; ~rfng ul/g]5 .
- (#-% lj sf; ; femf/x ; sf] ; xsfof nllft ; dbfo / lfdf ; xsf/L ; 3 ; :yfx?sf] :yfkGf / ; ~rfngsf sfoGndx? ; ~rfng ul/g]5 .
- (#-^ cgf]krfl/s ; dx?nf0{ ; xsf/Ldf ?kft/Of u/l lfdtf clea[4sf sfoGndx? ; lxt ; :yf btfs]k\$]fnf0{ ; xsf/Lsf sfofox?af6 ; xlhs/Of ul/g]5 .
- (#-& ; dbfosf ; b:ox?nf0{ ; xsf/Lsf]dMbdaf6 Psh6 e0{pBfU Joj ; fo ; ~rfng ug{ ptkl/t ug[ vfnf sfoGndx? ; ~rfng ul/g]5 .
- (#-\* ul/j 3/kl/jf/ klxrf]g ; lxt To:tf JolQm?nf0{ ; xsf/Ldf ; u7t u/l art kl/rfng, lj gf lwtf]shf{ hf]vd Joj :yfkG, ; lkdhs tflnd, s[if ptkfbg tyf n3' pBd :yfkGdf ; xofU pknAw u/f0g]5 .
- (#- \$ ; xsf/L k[4f pBfU Joj ; fosf]lj sf; tyf lj :tf/ ubx ; xsf/L lfnf0{klt:kwl k[4sf/L Pj -u0f:t/lo agfpg b}fosf gltx? cjndag ul/g]5 M
- (#- \$! ; xsf/L pBfU Joj ; fonf0{klt:kwl{agfpg ; xsf/L klt /x\$ ; a}k\$/sf lj e}sf/L Joj :yfx?sf]cGto ul/g]5 .
- (#- \$@cfly\$ lj sf; sf ; Deflj t lfx?df ; xsf/L pBfU Joj ; fosf] lj :tf/ Pj + lj lj lws/0fnf0{kf] ; fxg ul/g]5 .
- (#- \$# ; xsf/L lfnf0{ ; lfd agfpg lj Qlo ; xofU pknAw u/fpgsf ; fy} cfj Zos k]f[4sf]kxF clea[4 ul/g]5 .

- (=\$=\$ ; xsf/l pBf] Joj ; fonf0{gfkndhs ge} ; b:o / ; dbfosf] ; jfklt s]bt agfpg / ; xsf/Lsf] Joj :yfkgnf0{l; 4f0tigi6 agfpg pko0m s/ k0ffnlsf] lj sf; ul/g]5 .
- (=\$=% /f]huf/l l; h0f, pTkfbgdf a[4, :yfglo ; DefJotfsf] pko]u, ; j]f kjfxdf u0f:t/lotf Pj +pTkfbgsf] dNo clea[4df of]ubfg k%ofpg] ; xsf/l pBf]ux?sf] :yfkdf / lfdtf clea[4sf]sfo]df ; xof]usf sfo]mdx? ; ~rfng ul/g]5 .
- (=\$^ ; xsf/l pBf] Joj ; fox?sf] ; du|Joj :yfkgnf0{k0fj sf/l agfpg ; r'gf kljlwsf] pko]udf lj z]f hf\$ lb0g]5 .
- (=\$& ; xsf/l l]qdf cg' Gwfg tyf lj sf; sf]sfo]f0{k]f] ; flxt ub]o; l]qdf glj g k0f] tyf ; Defj gsf g0f l]q?sf]klxrfg ul/g]5 .
- (=% ; xsf/Lsf] lglb[6 dNo / l; 4f0tx% sf] cEof; ub] k0fj sf/l Joj :yfk lj lwsf] cjndag tyf lgodg dfkn[ ; xsf/l l]qdf ; z'f; g sfod ug] ; Da0wdf b]fosf gl]tx? c0lsf/ ul/g]5 M
- (=%=! ; xsf/Lsf kbflwsf/l, Joj :yfks / sd{f/lx?sf] u0f:t/ / lfdtf clej [4df lj z]f hf\$ lb0g]5 .
- (=%=@ ; xsf/Lsf] Joj :yfkgnf0{l]lw / klqmfdf cfwf/l/t agf0{ ; xeflutf, kf/blz{f / hj fknbl]xtfnf0{Joj xf/df ; lglZrt ug] Joj :yf ldnf0g]5 .
- (=%=# ; xsf/Lsf kbflwsf/l, Joj :yfks / sd{f/lx?nf0{ ; xsf/l ; ~rfngsf dfkb08x? / cfrf/ ; lxtsf]kfngfdf lh0d]f/ agf0g]5 .
- (=%=\$ ; xsf/l ; 3 ; :yfx% sf] cftl/s lgo0q0f k4lt / n]yfk/lif0fnf0{yk Joj l:yt u/l :j-lgodgsf]cEof; nf0{k0fj sf/l agf0g]5 .
- (=%=% lglZrt l; dfe0bf a9lsf] sf/f]f/ ug] ; xsf/Lsf] Joj :yfk gdf ; ~rfns ; ldt / Joj :yfk j lrsf] sfo{ lj efhg / ; Da0wnf0{ kl/eflft u/l ; :yfut ; s]t (Corporate Culture) sf]lj sf; ul/g]5 .
- (=%^ k0fj sf/l ; r'gf ; Dk]f0sf] lj lw cjndag u/l u/f0{ ; xsf/Lsf ; b:ox?df ; r'gf tyf hgr]gf kj fx u/l ; xsf/ldf ; z'f; gsf]kj 40 ul/g]5 .
- (=%& ; xsf/l dfkn[ xg] lj Qlo sf/f]f/nf0{ ; /lft / e/kb] agfpg ; a} ; xsf/Lsf] lgoldt cgludg / ; f]sf]cfwf/df lgodg xg]k0fj sf/l Joj :yf ul/g]5 .
- (=%\* Joj :yfk gdf ; xsf/l k4lt lj k/ltsf sfo{x? / ; xsf/Lsf] >f] ; fwgsf]b?k0f] ug] kj [Q c0o ug]{z0o ; xgzlntsf]gl]t cjndag ul/g]5 .
- (=%( ; xsf/Lsf] ; 3lo ; Argfnf0{ Joj ; flos / ; b:o ; 3 ; :yfx?klt a9l lh0d]f/ agfpg k0fj sf/l sfg0l Joj :yf ul/g]5 .
- (=%!) ; xsf/Lx% jlr :j:y klt:kwf\$] lj sf; ug{ ; :yfx?nf0{l]ifout ; 3x?df cfa4 u/f0{ ; xsf/Lx? j lrsf] ; xsfo\$] ; s]tfnf0{k040 ul/g]5 .

(=!! ; xsf/l sf] dno / l; 4f6tx?sf] k46 ug{ tyf ; xsf/l ; 3 ; :yfx?sf] lfdtf  
clea[4df ; xofu k7ofpg u} gfkndhs ; xsf/l ; :yfx?sf]u7gnf0{kf] ; fxg ul/g]  
5 .

(=^ ; xsf/l sf] lj sf; , lj :tf/ / kj46 ug{ ; /sf/ , ; xsf/l, lghllf tyf lj sf;  
; femf/x? alr ; xsfo{/ ; xofunf0{kj46 ug]; Da6wdf bxfosf gltx?  
canDag ul/g]5 M

(=^! ; /sf/ , lghl lf / ; xsf/l jlr sf]; xsfo{/ ; femf/ldf ptkfbg tyf ; ]fdhs  
pBfu Joj ; fox?sf] :yfkf ug{kf] ; fxg ul/g]5 .

(=^@ ; xsf/l pBfu Joj ; fosf]lj sf; , lj :tf/ / kj46df :yfglo lgsfo tyf lj sf;  
; femf/x?sf]; xflutfnf0{kf] ; flxt ul/g]5 .

(=^# b7sf] cfly\$ lj sf; df ; xsf/l lf]sf] ofubfg clea[4 ug{ ptkfbgsf c6o  
lf]x?; E cu|tyf k[7 ; Da6w sfod xg]lj zif Joj :yfx? ul/g]5 .

(=^\$ /fli60 cyf6qdf ; xsf/l lf]sf] ofubfgnf0{u0fgf u/l k\$zfz ug[u/l lhDd]f/  
lgsfox?nf0{kl/rfng ul/g]5 .

(=^% ; xsf/l sf]lj sf; , lj :tf/ / kj46df ; Da6wt ; /sf/l, u} ; /sf/l tyf ; xoful  
lgsfox?sf]; xofunf0{; dgj ofids 9un]kl/rfng ug[k4ltsf]lj sf; ul/g]5 .

(=^= hgzi0m lj sf; , clbog cg; Gwfg tyf cgz/of, nilft ; dbfo / lf]df ; xsf/l  
pBfu Joj ; fosf]lj sf; ; Da6w Pslst sfod Pj +; xsf/l pBfu Joj ; fonf0{  
6]f kl]g]kj]f/ lj sf; sf nflu laklflo tyf axklflo j]z ; xofu kl/rfng  
u/l ; xsf/l lf]sf]; GtInt / ck]ft lj sf; ul/g]5 .

(=^& ; xsf/l lf]sf]lj sf; sf nflu 6og xg]kfl kl/kl't{ug{ ; xlnotk0f{C0f tyf  
cgbfg ; xofusf nflu j]z Pj +cftl/s >f] kl/rfngsf cj ; /sf]pkofu  
ul/g]5 .

(=^\* /fli60 ; xsf/l cleofgnf0{lj Zj ; xsf/l cleofg; E hf8l /fd] cEof; x?sf]  
cg; /of Pj +cfk; L ; xofux? k46 ug{ ldq /fi6x?; E laklfo, lf]qo /  
c6t/f60:t/df ; Da6w / ; xsfo\$]nflu /rgfids kof; x? ul/g]5 . ; xsf/l sf]  
lj Zj cleofg; E gkfnsf]; Da6w lj :tf/ / lj sl; t ub]nlug]5 .

(=& ; xsf/l sf]lj sf; , lj :tf/ / kj46sf]nflu bl3\$fnlg ofhg] , dfgj ; :fwg lj sf; ,  
cfjZos ; u7g ; /rgfx?sf]lgdf Pj +sfg]l Joj :yfx? ug]; Da6wdf bxfosf  
gltx? canDjg ul/g]5 M

(=&! ; xsf/l lf]sf]lj sf; , lj :tf/ / k46sf nflu bl3\$fnlg /ofglts ofhg]sf]  
th]f u/l sf]og ul/g]5 .

(=&@ lj Bfno tyf pRr lzlf]sf]kf70qmdf ; xsf/l lzlf]nf0{plrt :yfg lbg]sf ; fy}  
; xsf/l klzlf]of s]b?sf]lfdtf, u0f:t/ / kxF clea[4 ul/g]5 .

- (=&# ; xsf/l ljefu tyf cftu{sf sfof{ox?sf] ; #7g ; #rgfdf kg/fj nfg u/l ; j]f kj fxnf0{k}sf/l agf0g]5 .
- (=&\$ ; xsf/l ; 3x?nf0{ ; xsf/l cleofgsf] cuj f0{ugI / Joj :ffonf0{ ; b0 ugI p2]o tkm{ s]b0t xg]u/l ; xsf/l lf]sf] :j foQtf / :j t]qtfsf]cEof; nf0{ ; b0 ul/g]5 .
- (=&% ; j]f / p]kfbgsf]k\$[t]sf]cfwf/df lj ifout ; 3 ; :yfx?sf]u7g / ; ~rfngnf0{k] ; fxg xg]u/l ; 3 ; :yf btf{ ; Da6wl k]awfgx? :ki6 ul/g]5 .

**!)= /ofglt tyf sfo]ltx? (Strategies & Working Policies):**

- !)=! lzlf, t]nd / ; 'rgsf] d]l]bda6 ; xsf/l]sf] ; :yfut l]dtf lj sf; / ; xsf/l ; Da6wl] hgr]gf clea[4 ugI g]ltx? sfof]ogdf Nofpg b]fosf /ofglt tyf sfo]ltx? c]n]dag ul/g]5 M
- !)=! ; xsf/l]sf] cEof; nf0{k/ :s[ ub]n]hfg ; xsf/l]sf ; b:ox?nf0{ ; xsf/l lzlf / kbflwsf/l x?nf0{ ; xsf/l Joj :yfk g ; Da6wl t]nd lng]lbg]Joj :yfnf0{clgj fo{ ub]n]lug]5 .
- !)=!@ ; xsf/l lzlfnf0{d]l]blds tyf pRr-d]l]blds / pRr lzlf]sf]kf70q]mddf ; dfj 3 u/f0{ ; xsf/l]sf] nflu cfj Zos kg]blf hg]lQm tof/ xg ; Sg]cg]sh jftf] /of l; h]gf ul/g]5 .
- !)=!# Jofj ; flos lzlfdf ; xsf/l lzlf tyf ; fj h]gs lf]sf t]nd kl]zlf0fx?df ; xsf/l Joj :yfk g sf]lj ifo ; dfj 3 ul/g]5 .
- !)=!\$ ; /sf/l lgsfosf lj le]g txsf k/l]ffx?sf]kf70q]mddf ; xsf/l lj ifo ; dfj 3 ul/g]5 .
- !)=!% /fli60 ; xsf/l c]l]bog cg' Gwfg tyf kl]zlf0f kl]ti7fgsf]u7g u/l] ; xsf/l ; Da6wl c]l]bog, cg' Gwfg tyf kl]zlf0fsf] sfof]0{k}sf/l agf0g]5 . o ; }kl]ti7fg cftu{ /xg] u/l xfn ; ~rfngdf /x]sf ; a} ; xsf/l kl]zlf0f s]b0x?nf0{ :j foQ lgsfosf]?kdf lj sf; u/l ; xsf/l sn]h]sf]cfj Zostf ; d]t kl/kl't{ul/g]5 .
- !)=!^ lj le]gtxdf ; xsf/l ; 'rgf s]b0x?sf] :yfk g u/l ; xsf/l ; Da6wl ; 'rgf ; Dk]f0nf0{k}sf/l agf0g]5 .
- !)=!& ; xsf/l lf]sf] k]46sf nflu :yflgo, /fli60 / c]t/]li60:t/sf sfof]m]dx?sf] cfo]h]gf u/l ; xsf/l]sf]dx]j / pko]l]utfsf j f/]f hgr]gf clea[4 ul/g]5 .
- !)=!\* ; xsf/l ; Da6wl hgr]gf a9fpg ; ~rf/ d]l]bdx?sf]k}sf/l pko]l]u / ; xsfo]df lj z]f hf\$ lb0g]5 .



- !)=!( lzlf0f ; :yfdf ; xsf/L ; Da6wl /rgfTds lqmfnsnfkx? ; ~rfng u/L ljBfyl{ hljgdf g); xsf/L k4ltsf]cEof; ug{pTkf]t ul/g]5 .
- !)=!) ; xsf/Lsf]cgf]krfl/s lzlf k46 ug{k46fTds ; fdulx?sf]k\$zfg / k\$fsf/L k|f/0fsf]Joj :yf ldnf0g]5 .
- !)=@ s[flf] nufot c6o pTkfbg tyf ; ]fdf cfwf/t ; a}k\$fsf Joj ; fddf ; xsf/Lnf0{lqmfzln tNofpg]gltx?nf0{sfof]ogdf Nofpg b}fosf /0fglt tyf sfo]ltx? cjndag ul/g]5 M
- !)=@! ; xsf/L k4lt cg?k ; dbfddf cfwf/t / ; b:o s[fbt e0{cg!lr-! nufot kflnt cfbfl]us P6, lgodfjnl Pj +glit adf]hdsf pBf]u Joj ; fox? :yfkf / ; #fng ug{kf] ; fxg ul/g]5 .
- !)=@@ ; xsf/Lnf0{ cyf]Gqsf] Pp6f ; jn :tDesf] ; kdf :yflkt ug{ pTkfbg tyf ; ]fdhs ; xsf/Lx;nf0{pkoQm lj Qlo tyf u} lj Qlo ; lj wf pknAw u/f0g]5 .
- !)=@# sh ufx{y pTkfbgdf ; xsf/L lf]sf]of]ubfg a9fpg lghl lf] / ; xsf/L jlr cu| k[7 / c6t/ ; Da6wsf]lj sf; ul/g]5 . o; sf nflu ; fenhf/L pBf]u Joj ; fosf] kf?k tof/ u/L sfof]ogdf Nof0g]5 .
- !)=@\$ ; :yfx?nf0{lj ifo, ef]fl]ns cj :yf, hg; xeflutf, ; zf; g / sf/]f/sf] cfwf/df jul\$/of u/L ; fxl cfwf/df lgodg tyf ; xof]u ug[lj wl / sfo]nd th6f ul/g]5 .
- !)=@% /fli60 of]hgf cfof]u, s[if, :jf:Yo, pBf]u, lzlf, ko6g, phf{l; Ff0{ :yfglo ljsf;, zx/L ljsf;, of, >d tyf /f]huf/ h:tf s[bllo / ; f] c6tu{sf lgsfox?df ; xsf/L ka46sf nflu lhDd]f/ dxzfzvf÷zvf jf ; Dks{ lj Gb' (Focal Point) sf] Joj :yf u/L lj ifout ?kdf ; xsf/Lsf] ljsf;, lj :tf/ / k]46df ; Da6wt lgsfox?nf0{lhDd]f/ agf0g]5 .
- !)=@^ s[ifdf cfwf/t pTkfbg, e08f/0f, kzf]wg, ahfl/s/0f tyf s[if ; fdul cfl't\$] nflu s[fsx?sf] ; xeflutfdf :yfkf ul/Psf] ; xsf/L pBf]u Joj ; fonf0{ ; xlnotk0f{ C0f tyf cgbfg ; xof]u pknAw u/fpg]Joj :yf ldnf0g]5 .
- !)=@& s[if ; fdulx?sf]pTkfbg, cfoft tyf lgof / lj t/0fsf sfof]df ; xsf/Lsf ; 3 ; :yfx?nf0{kfyldstf lb0{cfj Zos ; xof]u pknAw u/f0g]5 .
- !)=@\* eldxlg tyf ; fgf ls; fgx?nf0{ ; xsf/L v]l ug{pkof]udf gcfPsf ; fj h]lgs hluf lnhdf pknAw u/fpg]Joj :yf ldnf0g]5 .
- !)=@( hluf rSnfa6bl u/L ; xsf/L k4ltaf6 ; fdlxs v]l ug]jf ; xsf/Ldf cfj 4 e0{ aPs ufpPs pTkfbgE sf]nlo cg; f/ Ps}k\$[tsf]pTkfbgsf]cleofgdf nfu\$fs s[fsx?sf] ; xsf/Lx?nf0{lj z]f ; lj wfx? pknAw u/fpg]Joj :yf ldnf0g]5 .
- !)=@!) s[if lf]sf] pTkfbst]j a9fpg p6gt kljlwsf] kof]u ug] tyf k[fl/s v]lNf0{ kf] ; flxt ug{s[fsx? ; xeful ; xsf/Lnf0{lj z]f ; lj wfx? pknAw u/f0g]5 .

!)@!! cfly\$, ;fdflhs, ;fS[ts / jftfj/Oflo ljifo;E ;DalGwt glit tyf sfoGmd  
thdf, sfofj og / cgludgdf ;xsf/L;E ;DalGwt s[blp jf :yfglo ;/sf/L  
lgsfo / ;xsf/L ;3x?sf]k/fdz{ln0g]JoJ :yf ldnf0g]5 .

!)@!@ ;DalGwt ljifosf ;xsf/L ;3 ;:yfx?sf] ;xflutf clea[4 ug{/ k/fdz{Ing  
/fHon]u7g ug{ljleG ;ldt tyf pk;ldtdf ;xsf/L ;3 ;:yfx?sf]kl|t|glw|j  
;lgZrt ul/g]5 .

!)@!# ;j/f|huf/dhs ljzif sfoGmdx? cftu{ pknAw u/f0g] ;xlhotk0f{shf{tyf  
cgbfg ;xofu sfoGmdx?df s[if tyf u[dl0f l[qs ptkfbg, lj t/Of tyf ;]fdhs  
;xsf/Lnf0{kfyldstf lb0g]5 .

!)@!\$ ;xsf/L dfknt s[fsx?nf0{ ;xlnotk0f{ C0f ;lawfx? pknAw u/fpg ljleG  
>f]x?sf]pkofu ul/g]5 . ;xsf/L dfknt kl/rfng ul/g]o; k\$[sf] ;ljwfsf  
nflu lglb[6 sfofj lw agf0{>f]sf] ;bkofu ;lgZrt ul/g]5 .

!)@!% ;xsf/L ;3 ;:yfx?sf] ptkfbgnf0{ ahf/Ls/Of ug{ ;3fp k[ofpg ljleG  
:yfgx?df ;/sf/ / ;xsf/L alrsf] ;xsfof ;xsf/L ahf/ s[bx?sf]lj sf; ul/g]  
5 .

!)# **dlxnf, u/la, ckfE, ;ldfGts[ , eldxlg tyf lk5l8Psf ju{/ >ldsx?sf ;fy}cfd  
gful/sx?sf] hljg:t/df ;wf/ Nofpg ;xsf/Lsf] kxF clea[4 ug] ;DaGwdf  
c[alsf/ ul/g] gltx?nf0{sfofj ogdf Nofpg b]fosf /Ofglit tyf sfoGltx?  
c]nDag ul/g]5 M**

!)#=# ;xsf/Ldf cfj4 lj kGg dlxnf, ;ldfGts[ , ul/a ;dbfo, ckfE, eldxlg tyf  
lk5l8Psf] ;dbfo / >ldsx;nf0{ ;j/f|huf/dhs pBfu tyf JoJ :ffo :yfkf ug{  
cfjZos kg]JoJ ;flos tyf ;lkdhs t[ndx? k[fg ug]JoJ :yf ldnf0g]5 .

!)#=@ dlxnf pBdzlntf / g]t]j sf]lj sf; ug{dlxnf?n] ;~rfng u/\$f ;xsf/Lx? alr  
;xsfof nflu ;fdlxS nufglsf pBfu JoJ ;fo ;~rfng ug{kl] ;fxg ul/g]5 .  
;xsf/L dfknt dlxnf?af/f :yfkf ul/g] ;fg tyf 3/h' pBfu?nf0{ k[flut  
cgbfg ;xofu pknAw u/fpg]JoJ :yf ldnf0g]5 .

!)#=# ;ldfGts[ Pj -oG cfo ePsf juhf0{ ;xsf/Ldf cfa4 u/f0{pknAw ;lk, k[fl tyf  
>dnf0{clwsflws kl/rfng u/L hlj sfdvl÷lgj fxdvl lqmfnsnfkaf6 JoJ ;flostf  
tk[pgdv tNofpg]sfoGmdx; ;~rfng ul/g]5 .

!)#=\$ u[dl0f l[qs s[if ;xsf/Lx?nf0{ ljifout cfjZostfsf] cfwf/df lglb[6  
sfofj lw jdf]nd ;xlnot Aofhb/df C0f ;ljwf, shf\$]Aofhdf cgbfg, afnl tyf  
kz' aldf ubf{nflg] lklod /sddf cgbfg tyf dlzg cfhf/sf] vl/b nufotsf]  
k[flut vrdf cgbfg lbg]JoJ :yf ldnf0g]5 .

!)#=% lk5l8Psf ju{ eldxlg nufot >f] / ;fwg ljlxg / cgflkrfl/s l[qdf sfd ug]  
>ldsx?nf0{cfo cfh[gsf]lqmfnsnfkdf ;mlg u/fpg ;xsf/Ldf cfa4 u/f0{k[fl

- dflysf]kxƑsfNFLu ; xlnot k0f{C0f tyf kƑlut cgbfg pknAw u/fpg]Joj:yf ul/g]5 .
- !)#=# k/Dk/fut k]fnf0{Jofj;flos agfpg nllft ; dbfonf0{ ; xsf/Ldf ; u7t u/L cfwlgs ; lkdhs tflndsf]Joj:yf u/L kƑldf kxƑ kƑofpg ; xlnotk0f{C0f tyf cgbfg ; xofu pknAw u/fpg]Joj:yf ldnf0g]5 .
- !)#=# lj kGg ; dbfosf JolQmx?sf] ; xeflutf / afxNott / xƑf ; xsf/L ; :yfx¿ kl/rfng u/L ul/al lgjf/0fsf lqmfnsfk ; #fng ug{ ; /sf/sf ; Da4 lgsfox? / lj sf ; femf/x?nf0{lgbLzt ul/g]5 .
- !)#=# ul/j 3/kl/jf/ klxrfg kqsf cfwf/df ul/jx? dfq ; b:o e0{ ; ~rfngdf Nof0Psf jf cG0 ; xsf/Ldf cfj 4 kl/ro kƑt ul/j ; b:ox?nf0{kƑfg ul/g]lj gf lwtf]shfƑf] ; /If0f, artsf] ; /If0f, afln tyf kzwg ljdf, s[lif tyf n3'Joj ; fosNFLu kƑlut cgbfg ; lkdhs tflnd h:tf cfo clea[4 tyf hflvd Joj:yf kgsf sfodf lglb{6 sfodf lw adflnd ; xofu ug{cfj Zos Joj:yf ldnf0g]5 .
- !)#=#( ; xsf/L pBfu Joj ; fonf0{ pknAw u/f0g] cgbfg ; xofu jf cG0 ; ljwfnf0{ kefj sf/L agfpg /fli60 ofhgf cfofu, cy{dGqno, ; xsf/L tyf ul/jL lgjf/0f dGqno, ; xsf/L ljeu / /fli60 ; xsf/L ; Ƒsf kbflwsf/Lsf] ; xeflutf /xg]Ps pRr:t/o ; ldltsf]u7g u/L cgbfg sfodfndf0{kefj sf/L agf0g]5 .
- !)#=#) /fli60 ; xsf/L lj sf ; aƑ{Pg adflndsf] ; xsf/L lj sf ; s[lif dfknt ; xsf/L pBfu Joj ; fonf0{ ; xlnotk0f{ C0f tyf cgbfg ; xofu kl/rfng ug{ sfifsf] cfsf/ / kefj sfl/tfdf a[4 ul/g]5 .
- !)=# ; xsf/L kƑl4Ƒ pBfu Joj ; fosf]lj sf ; tyf lj:tf/ ubI ; xsf/L lfqnf0{kƑt:kwl{ Pj+u0f:t/lo agfpg]gltx?nf0{ sfodf ogdf Nofpg b]fosf /0fglt tyf sfodf tx? cjndag ul/g]5 M
- !)=#! ; xsf/L lfqsf]pƑkfsIj / u0f:t/df a[4 Nofpg s[lif ; xsf/Lsf kbflwsf/L tyf ; b:ox?nf0{cfj Zos kgI tflnd, cjnfƑg ed0f tyf cgZ/0f sfodfndx? / k/fdz{ ; Jf ; ljwfx?sf]lj :tf/ ul/g]5 .
- !)=#@ ; xsf/L ; Ƒ ; :yfx¿nf0{ Jofj ; flos ¿kdf ; lfd tNofpg ; xsf/Lsf ; b:ox?nf0{nllft u/L kƑljws tyf Jofj ; flos tflndsf lj zlf sfodfndx? ; ~rfng ul/g]5 .
- !)=## ; xsf/L pBfu Joj ; fosNFLu cfj Zos kgI blf hgziQmsf] ; xh pknAwtfNFLu dfgj ; Ƒfwg lj sf ; ofhgf agfpg / ; DalGwt lgsfox? jlr ; dgj o ug{/fli60 ; xsf/L lj sf ; j ƑƑf]eldsf kefj sf/L agf0g]5 .
- !)=#\$ ; xsf/L lfqsf]pƑkfbg tyf ; Jf k]fxdf kƑt:kwl{ds Pj+u0fflds lfdtf a[4sf] NFLu pkoSt klj lwsf]cjndagdf kƑ ; fxg xg]u/L cflyƑ ; xofu tyf ; ljwfx? pknAw u/f0g]5 .

!)=\$=% ; xsf/L pBf] tyf Joj ; fonf0{cfslif / kl:t:kwL{tNofpg pTkfbgsf]cfwf/ tyf kl/dfof, ef]f]ns ljs6tf, ;]f kjfx Pj +/f]huf/L l; h6f h:tf cfwf/df ljz]f ; ljwfx? pknAw u/f0g]5 .

!)=\$^ uf]dl0f lf] tyf sd ljsl; t gu/kflnsf / nllft ; dXsf dlXnf, ckfE, dhb/, >lds / lk5l8Psf tyf ul/j JolQmx? dfq cfj4 ; xsf/L ; :yfx?sf] ; :yfut lj sf; df ; xof]u k]ofpg]u/L pkoQm s/ k0ffnlsf]lj sf; ul/g]5 .

!)=% ; xsf/Lsf]lg]b]6 dNo / l; 4f6tx; sf] cEof; ub]k6fj sf/L Joj:yfkg lj]wsf] c]nDag tyf lgodg dfkn] ; zf; g sfod ug]; Da0wdf c]usf/ ul/g]glltx?nf0{ sfof]ogdf Nofpg b]fosf /0fgllt tyf sfoglltx? c]nDag ul/g]5 M

!)=%! ; xsf/L ; 3 ; :yfx; sf] ; ~rfng tyf Joj:yfkgdf hjfkmb]xtf, ; xeflutf / kf/blz{fnf0{ ; :yfut ub] nlug] 5 . o; snflu lj Bdfg ; xsf/L P] lgod ; dofgh k6/fj n]f\$g ul/g]5 .

!)=%@ ; xsf/L ; Da0wL dNo / l; 4f6tx; cg' /0f ub]k6f]nt ; xsf/L P] lgod adf]hd ; xsf/L ; 3 ; :yfx; sf] ; ~rfng tyf Joj:yfkg ug{ ; xsf/L ; 3 ; :yfsf kbflwsf/Lx; nf0{lhDd]f/ / hjfkmb]l agf0g]5 .

!)=%# ; xsf/L ; 3 ; :yfx?sf ; b:ox?sf]j rt /sdsf] ; /lf0f ug]u/L ; 3 ; :yfx?sf] of]ubfgdf cfwf/t art ; /lf0f sf]f]sf]Joj:yf ul/g]5 . nufglsf] ; /lffsf nflu nufglsf dfkb08x? lgwf]0f u/L ; f] sfo\$]f]cg]udg lgodgsf ; fy}shf{ ; 'rgf k0ffnlsf]k6fj sf/L Joj:yf ldnf0g]5 .

!)=%\$ ; xsf/L ; 3 ; :yfx; sf]Joj:yfkgnf0{ ; j n agfpg ; xsf/L ; 3 ; :yfsf]n]yf tyf n]yf/Llf0f sfo]f0{yk Joj:l:yt agf]b}nlug]5 . ; fj h]lgs ; g]f0\$]f]lgoldt tf dfk]t ; xsf/Lsf ; 3 ; :yfx?nf0{ ; b:o / ; dbfo kl't lhDd]f/ / kf/bzl{Jojxf/ tk]pTk]t ul/g]5 .

!)=%% ; xsf/Lsf l; 4f6t, dNo / dfkb08x?sf] cgz/0f u/L ; du| ; xsf/L lf]nf0{ :jlgodgsf] cEof; ug] ynf] agfpg cftl/s lgo0of, afxo k/Llf0f / lglxt :jfyk0f{a6b Joj:yfkg]sf nflu pkoQm Joj:yfx? ul/g]5 .

!)=%^ ; xsf/L ; 3 ; :yfx; sf]lgoldt ; kdf cg]udg / lgodg ug{ ; xsf/L ljefunf0{ cfjZos ; fwg >f] / clwsf/ ; lxt lhDd]f/ lgsfosf]?kdf lj sf; ul/g]5 .

!)=%& ; xsf/L ; :yfx; df :j:y kl't:kwf\$]lj sf; ug{/ nfut k6fj sf]/tf sfod ug{ aPs ; b:o Ps ; xsf/L sf]gllt clusf/ ul/g]5 .

!)=%\* s]g]lg]b]6 ef]f]ns lf]df Pp6f lj ifosf]sf/f]f/ ug]; xsf/L ; :yfx?sf] ; wof c]olws e0{ c:j:y kl't:kwf\$]l:y]t b]vPdf lg]Zrt c]lwsf nflu To:tf :yfgx?df gofF; :yf btf]f /f\$ nufpg]Joj:yf ldnf0g]5 .

!)=%( ; xsf/Lsf ; b:ox?nf0{ ; xsf/L lz]ffsf]lgoldt Joj:yf ldnfpg ; xsf/L ; :yfx?nf0{lhDd]f/ agf0g] 5 . btf\$fnflu k]tflj t ; xsf/L ; :yfsf lg]b]s

; b:ox?nf0{btf{cl3 ; xsf/L ; DaGwl cglzlf0f lng' kgIJoJ :yfnf0{clgj fo{ul/g]5 .

!)=!) lglZrt l; dfeGbf a9lsf] lj Qlo sf/f]f/ ugI ; xsf/L ; 3 ; :yfx?sf] sf/f]f/sf] dfl; s tyf jflif\$ kljtj dg ln0{cgludg sfohf0{yk kxfj sf/L agf0g]5 . o:tf kljtj dgx? ; sng tyf lj Znif0sf] sfohf0{JoJl:yt ug{ ; f'gf klj lwsf] pkofu ul/g]5 .

!)=!! lfdtsf] lj Znif0f u/L ; DalGwt lj ifosf sfbp ; xsf/L ; 3x?nf0{cf^gf ; b:o ; 3 ; :yfx?sf]:j e cgludg u/L lgodgsf]sfohf gkfn /fi6«a\$, ; xsf/L lj efu / ; xsf/Lsf sfohf0x?nf0{; 3fpg]koffnlsf]lj sf; ul/g]5 .

!)=!@ ; xsf/Ldf JoJ ; flostf / ; xsfo\$] ; s[tnf0{k]4g ug{pkoQm sfggl JoJ :yf, cfrf/ ; xtfsf]lgdf, ; ldltf ; b:ox?sf]lgj f'g tyf lgoQm klqmf]cgludg / lgodgd] lj zif hf\$ lb0g]5 .

!)=!# :ki6 dfkb08 / sfo]lw x?sf cfwf/df ; xsf/L ; 3 ; :yfx?sf] lgodg sfo{ ; ~rfng ul/g]5 .

!)=!\$ Psls/0f sfohf0{k] ; f'xg ug{yk ; lawfsf]klj wfg / lj zif sfoqmdx? ; ~rfng u/L ; xsf/Lsf ; 3 ; :yfx?sf] ; wofnf0{l; ldt agf0{lfdtf a[4 ug{clekl/t ul/g]5 . lglb[6 dfkb08 adf]hd Gogtd zt\$? k'f ug{g; Sg]; xsf/Lnf0{dh{df n]hfg] clgj fo{zt\$?sf]lgdf u/L sfo]j ogdf Nof0g]5 .

!)=!% lj Qlo sf/f]f/ ugI ; xsf/Lx?nf0{ ; jf lj lzli6s/0fsf]cfwf/df cGo sf/f]f/ ug{ lg?I; flxt ul/g]5 . of]JoJ :yf zx/L lfd] t]sfn}sfo]j ogdf nlug]5 .

!)=!^ lj Qlo ; xsf/Lsf]cgludgsf]nflu sf/f]f/ / ; b:otfsf cfwf/df gkfn /fi6«a\$, ; xsf/L lj efu / ; DalGwt sfbp ; xsf/L ; 3 / s[if ; xsf/L ; :yfx?sf]clwsfz :jfldTj /x\$] ; fgf ls; fg lj sf; a\$]pkofu ugIJoJ :yf ldnf0g]5 .

!)=!& zx/L lfd] lj Qlo ; xsf/Lsf] ; 3gtfnf0{lgoGof ugI pkoQm JoJ :yfx? u/L ; xsf/L lj Qlo ; jfx?nf0{ufldof tyf lj Qlo ; jf gkuf lfx?df lj :tf/ ugIu/L cfjZos JoJ :yfx? ldnf0g]5 .

!)=!\* lj Qlo sf/f]f/ ugI p2]on] :yfkf ul/g] ; xsf/L ; 3 ; :yfx?sf] btf\$] nflu ; DefJotf clwbognf0{clgj fo{ul/g]5 . o; sf nflu lglb[6 sfo]lw agf0{; f]sf] kfngf ugIu/L ; xsf/L kzf; gnf0{kf/bzl{agf0g]5 .

!)=!( ; xsf/L dfkft ; ~rfng ul/g]n3' lj Q sfoqmdnf0{; b:ox?sf]cfly\$ zif0f g'xg] u/L kl/rfng ug{/ ; xsf/L dfknt ul/g]yfs shf{k]fxdf Ps ?ktf sfod ug{ :ki6 sfo]lw x?sf]thd u/L sfo]j ogdf Nof0g]5 .

!)=^ ; xsf/Lsf]lj sf; , lj :tf/ / kj4g ug{ ; /sf/ , ; xsf/L, lghl lfd tyf lj sf; sf ; fen]f/x? jlr ; xsfo{/ ; xof]nf0{k]4g ugI ; DalGwdf culsf/ ul/g]gltx? nf0{sfo]j ogdf Nofpg b]fosf /0fgltx tyf sfo]ltx? c]ndag ul/g]5 M

- !)^=! ; xsf/l sf]lj sf; , lj:tf/ / k46sf sfodf :yflgot xsf ; /sf/l lgsfox?, :yfglo lgsfox?, ; xsf/l ; 3 ; :yfx?, ; xoful ; :yfx? / gful/s ; dhfsf jlrdf :yflgo ; -hfn lgdf f u/l ; xsfo{/ ; dgj osf]; :s[t lj sf; ul/g]5 .
- !)^=@ ; xsf/l lf]sf]lj sf; , lj:tf/ / k46sf nflu :yfglo lgsfox?sf] cu] /tf / ; xeflutfnf0{ ; lglZrttf kbf g ul/g]5 . :yfglo:t/df ; xsf/l sf]lj sf; / k46 ug]eldsdf :yfglo lgsfox?sf]cu]f0nf0{k] ; fxg ul/g]5 .
- !)^=# ; xsf/l / lghl lf]sf]jlrdf ptkfbg, kzf]wg tyf ahfl/s/0fsf]sfodf ; xsfo\$] ; :s[t lj sf; u/l Ps csf{alr kl/k/ssf]; Da6wnf0{lj sl; t ub]nlug]5 .
- !)^=\$ ; xsf/l lf]sf]lj sf; , lj:tf/ / k]46df ; fentf/x;sf]; xeflutf Pj +; xofunf0{ ; dgj of]ds 9un]kl/rfng ul/g]5 .
- !)^=% ; xsf/l lf]sf]lj sf; sfnflu laklfo / axklfo ; xofu kl/rfng ug{lj le6g lq /fi6x?sf ; xoful ; /sf/l tyf u} ; /sf/l lgsfox?; 6 ; xsfo{ug] ; xsf/l sf lf]qo tyf ljZj:t/sf ; xsf/l ; 3 ; :yfx?; 6 ; xof]sf]cfbfg kbf g ug{lj le6g txsf ; -hfn df ; lqno ; xeflutf hgfp g] ; xoful ; :yf tyf lgsfox?; 6 hlj6t ; Da6w sfod /fvl ; xsf/l cleofgnf0{lg/6t/ ?kdf k46 ul/g]5 .
- !)^=^ ; xsf/l lf]sf]lj sf; , lj:tf/ / k]46df dxTj k0f{ ofubfg k%ofpg] lgsfo / JolQmx?nf0{lgoldt ?kdf ; Ddfg tyf k/:s[t ug]Jo] :yf ul/g]5 .
- !)& ; xsf/l sf]lj sf; , lj:tf/ / k]46sf]nflu bl3\$fnlg of]hg, dfgj ; :fwg lj sf; , cfjZos ; u7g ; Argfx?sf]lgdf f Pj +sf ggl Jo] :yfx? ug] ; Da6wdf calsf/ ul/g]glltx?nf0{sfof]ogdf Noipg b]fosf /ofgllt tyf sfoglltx? c]nDag ul/g]5 M
- !)&=! ; xsf/l ; 3 ; :yfx?nf0{k6fj sf/l 9un]kl/rfng ug{cNksflng / lb3\$flng of]hg lgdf f u/l ; xsf/l lf]sf]lj sf; , lj:tf/ / k46 ul/g]5 .
- !)&=@ ; xsf/l lf]sf] nflu cfjZos kg] dfgj ; zfwgsf] klfk0f tyf hgzlQm Jo] :yfkgsf] nflu ; b0 ; Argfx?sf]lj sf; ul/g]5 . hgzlQm klfk0fsf] sfodf ; xsf/l lj sf; jf8{/ hgzlQm lj sf; df ljZj]jwfnox?, pRr dflblds lzlf kl/ifb; 6 ; xsfo{/ ; dgj o u/l cfjZos Jo] :yfx? ldnf0g]5 . hgzlQm lj sf; sf] sfddf ; xsf/l klzlf0f s]bx? / ; xsf/l sf ; 3x?nf0{ ; d] kl/rfng ul/g]5 .
- !)&=# /fli60 ; xsf/l lj sf; af8nf0{ ; xsf/l sf]lj z]f1 lgsfosf] ?kdf lj sf; ug{ cfjZos ; f] tyf ; fwg pknAw xg]Jo] :yf ldnf0g]5 . o; sf nflu cfjZostfsf cfwf/df ; u7g ; Argf / sf ggl Jo] :yfdf kl/dfhg ul/g]5 .
- !)&=\$ ; xsf/l ; 3 ; :yfx;sf]lj sf; , lj:tf/ / k]46sf nflu lj ifout cfwf/df ; Da6wt d6qfno, lj efu, af8{ ; ldt tyf lgsfox?nf0{lhDd]f/ agfpb}nlug]5 .
- !)&=% /fli60 ; xsf/l ; 3sf] eldsfnf0{k6fj sf/l agfpg ; 3sf] ldtf clea[4 tyf ; xsf/l lf]sf]k46flds sfodf ; xofu / ; xsfo\$] ; :s[t lj sf; ul/g]5 .

!)&^ ; xsf/l ; 3x?sf]eldsfnf0{kəfj sf/l agfpg b}fo adf]hdsf]JoJ :yf ul/g]5 M  
 -s\_ ; xsf/l cleofgnf0{g]tj kəfg ug[u/l ljleG txsf ; xsf/l ; 3x?sf] ; u7g  
 ; Argfnf0{kəfj sf/l agfpg}nlug]5 .  
 -v\_ Joj ; flos p27on] ; 3 ; :yfx?nf0{ cfjZostf / ; DefJotfsf cfwf/df ljleG  
 txdf ; u7t e0{ ; 00m?kdf pBf]u Joj ; fo ug{k] ; flxt ul/g]5 .  
 -u\_ ; xsf/l sf ; 3x?sf]g]tj df dlxfx?sf] ; xeflutf slDtdf \$) kl|tzt k'ofpg  
 u/l ; dtfdhs ; sf/flds lj e]sf JoJ :yfx? cj nDag ul/g]5 .  
 -3\_ lglb{6 ef]hns lf]sf ; a} ; xsf/l ; 3 ; :yfx?nf0{ ; DaGwt ; 3x?df ; b:otf  
 lng k] ; fxg ul/g]5 .  
 -a\_ ; 3 ; :yfdf /x]sf] ; b:o ; Wofsf] cfwf/df ; 3df dtbfgsf] clwsf/ sfod xg]  
 JoJ :yf ldnf0{ ; 3x?sf] ; Argfnf0{a9l e6f a9l kl|t|glw]j dhs agf0g]5 .  
 -r\_ ; 3x?sf]g]tj nf0{u} /fhg]ts agfpg cfrf/ ; kt / dfkb08x?sf]pkof]u ul/g]  
 5 .

!)&& lf]ut gl|t tyf sfggx;df ; xsf/l ; DaGwl JoJ :yf ; dfj 7 u/l ; xsf/l pBf]u  
 JoJ ; fosf] bfo/f km/flsnf] agf0g] 5 . ; xsf/l P]df ; d] lf]ut lj ifox?nf0{  
 ; Daf]vg ul/g]5 .

!)&^\* /fli60 ; xsf/l a]sfnf0{ ; xsf/l sf] ; fem : j fld]j sf] a]sf] ?kdf lj sf; ug{ ; a}  
 ; xsf/l ; 3 ; :yfx?nf0{ ; b:otf lng k] ; fxg ul/g]5 . ; xsf/l a]sf]JoJ :yfk  
 / lgodgsf]nflu cfjZos sfg]l JoJ :yf ul/g]5 .

!)&( art tyf C0fsf]sf/]f/ ug] ; xsf/lx?nf0{JoJl:yt ?kdf ; ~rfng ug{5\$}art  
 tyf C0f ; xsf/l P]sf]lgdf]f ul/g]5 .

!)&!) ; xsf/l lf]sf]kzf; lgs sfox;df blf clws] tyf sd{f/lx?sf]pknAwtf  
 ; lglZrt ug{lg]hfdtl ; j]f c]tu] j]Q lj sf; sf]cj ; / ; lxt ; xsf/l ; d]sf]  
 JoJ :yf ul/g]5 .

!)&!! ; xsf/l tyf ul/al lg]f/0f dGqfno jf c]tu]sf lgsfox?df sfo]t sd{f/lx?sf]  
 j]Q lj sf; sf]cj ; /x?df a[4 u/l cfsif\$ ; d]sf]?kdf lj sl; t ul/g]5 .

!)&!@ ; xsf/l lf]sf]lj sf; , lj :tf/ / k]46sf]sfodf ; xsf/l ; 3 ; :yfx?sf]eldsfnf0{  
 dx]j lb0{/fhosf]eldsf ; xhstf{/ lgodgsf/l lgsfosf]?kdf l; ldt ub]nlug]5  
 .

!)&!#/fHo lgo]qt / lgl]zt k'fgf ; fem ; :yfx?nf0{k]lnt sfg] tyf ; xsf/l sf  
 l; 4ft adf]hd k0f{?kdf ; xsf/l s/0f ul/g]5 .

!!= sfo]hgf

/fli60 ; xsf/l gl|tnf0{ ; Dj4 lgsfox?sf] eldsf lglb{6 ul/Psf] sfo]hgf tof/u/l  
 kəfj sf/l 9un]sfof]j og ul/g]5 .

!@= ; :yfut ; Argf

of] glltsf] sfoffj og klfsf] ; dlff ug{ sfoffj ogsf hlóntf sd ug{ / cfjZos  
dfubzgsf nflu ; xsf/L tyf ul/jL lgj f/Of dGalsf] clWlftfdf b}fo adf]hdsf lgsfosf  
kbfllwsf/Lx? ; b:o /x\$]Ps pRr:tl/o æ/fli60 ; xsf/L gllt lgb}g ; ldlTÆ /x\$]5 .

- s\_ /fHodGql jf ; xfos dGql, ; xsf/L tyf ul/jL lgj f/Of dGafno
- v\_ pkfllbf, /fli60 of]hgf cfofu
- u\_ uegl, gkfn /fi60
- 3\_ ; lrj, cy{dGafno
- a\_ ; lrj, pBfu dGafno
- r\_ ; lrj, phf{dGafno
- 5\_ ; lrj, slif ljsf; dGafno
- h\_ ; lrj, dlxf jfnjflnsf tyf ; dfhsNofOf dGafno
- em\_ ; lrj, jflOfHo tyf cfkl't{dGafno
- f\_ ; lrj, >d tyf /fhuf/ dGafno
- 6\_ ; lrj, ; s[lt, ko}g tyf gful/s p88og dGafno
- 7\_ ; lrj, ; l}o dfldnf tyf :yfglo ljsf; dGafno
- 8\_ ; lrj, lzlff dGafno
- 9\_ ; lrj, ; xsf/L tyf ul/jL lgj f/Of dGafno
- Of\_ ; lrj, ; fdfGo kzf; g dGafno
- t\_ ; lrj, /fli60 of]hgf cfofu
- y\_ ; x-clWlbf, /fli60 ; xsf/L ljsf; jf}f{
- b\_ /lhi60, ; xsf/L ljsf; jf}f{
- w\_ clWlbf, /fli60 ; xsf/L ; }f
- g\_ clWlbf, gkfn pBfu j flOfHo ; }f
- k\_ ; x-; lrj, ; xsf/L tyf ul/jL lgj f/Of dGafno - ; b:o ; lrj

### !#-cfly\$ kif

o; glltdf ePsf Joj:yfx? sfoffj og ug{lgoldt ah0 kl/rfng ul/gsf ; fy}kultsf  
cfwf/df ah0sf]cfsf/ j[4 ub}nlug]5 . :yfglo txd ; xsf/L ; }f ; :yfsf]ljsf; /  
lj:tf/sf nflu :yfglo lgsfo tyf ljsf; ; fem}f/x?sf]; xofu ; d} kl/rfng ul/g]5 .  
7hf nufglsf nflu ; fem}f/l]sf]cjwf/Off pkofudf NofOg]5 . hgziQm tyf ; xsf/Lsf  
kj}f/f/ ljsf; sf]lf}df bft[lgsfox?sf]; xofu ; d} kl/rfng ul/g]5 .

### !\$-sfg0L Joj:yf

o; glltdf ePsf Joj:yfx?nf0{kOf{/ kefj sf/L ?kdf sfoffj ogdf Nofpg lj Bdfg ; xsf/L  
; Da4 sfg0x?sf]cfjZostf cg' f/ kl/dfhg jf kgn}vg ul/g]5 . ; xsf/L a\$ tyf ; xsf/L  
dfknt ul/g]ljQlo sf/f}f/nf0{ ; /lft / e/kbf]agfpg 5\$}P0 lgodsf]Joj:yf ul/g]5 .  
lj ifout ; xsf/Lsf]ljsf; nf0{ ; xofu kl}g]cGo lgsfout P0 lgodx?df kl/dfhg]sf]kxn  
ul/gsf ; fy}cfjZostsf cfwf/df gofFsg0x?sf]lgdf}f ; d} ul/g]5 .

### !%-cgludg / dNof°g



gllt sfofj ogsf]lgoldt cgludgsf]sfo{; xsf/L tyf ul/al lgj f/Of dGqfno jf cGtu{sf  
lgsfox?af6 xg]5 . sfofj og klfnf0{yk kefj sf/L agfpg kfo\$ j if{sfofj ogsf]; dlff  
u/L ; f\$]lj j /Of ; fj hlgS ul/g]5 . gllt sfofj ogsf]kefj dNof\$g /fli60 ofhg fcfu  
af6 xg\$ .

**!^=hfjvd klf**

; xsf/L cy{Joj :yfsf]axcfoflds lfj xf]. o; glltdf ePsf Joj :yf sfofj og ug{u/fpg  
; DalGwt ; a}; /sf/L lgsfox?n]lhDd]f/ / klta4 e0{cf^gf]eldsf lgj fx ug{kg]x65 . of]  
glltdf ePsf Joj :yfx? kOf?kn]sfofj ogsf Nofpg ; xsf/L cleofgsf]; lqmtfn]klg plQs}  
dxTj /fvb5 . glltdf ePsf Joj :yfx? sfofj ogsf nflu ; dod}; Da4 Pj lgodx?sf]  
kl/dfhg tyf gofFsfggx?sf]lgdfef ckl/xfo{x65 . sfggl cfwf/ lgdfef ug{ cfjZos  
; Argfut kjGw ug{ tyf ; fwg ; f]sf] Joj :yf ldnfpg ; lSPg eg] glltdf ePsf ; a}  
kfj wfgx? sfofj ogdf Nofpg g; lsg]hfjvd /x\$]5 .

**!&=glltsf]kofu / kl/dfhg**

o; glltnf0{; xsf/L lfj]sf]lj sf; , lj :tf/ / k46sf nflu ; DalGwt ; a}lgsfox?af6 dfu{  
lrqsf]?kdf pkofu ul/g]5 . ; fdfgotof o; glltdf ePsf Joj :yfx? kfo\$ kfF j ifdf  
kg/fj nf\$g ul/g]5 . glltdf ePsf Joj :yfx?df kl/dfhg ug{cfjZos blvPdf ; f]cufj}klg  
gkfn ; /sf/n]; Sg\$ .

**cg! Pl - !**

; xsf/L dfkft ; ~rfng ug{; lsg]pBfu Joj ; fox? M

- s\_ s[if pTkfbg, e08f/Of, kzf]wg, lj t/Of, ahfl/s/Of tyf s[if ; fdfullsf]cfkl't{.
- v\_ Joj ; flos kzkfng tyf kzhGo pBfu Joj ; fox? .
- u\_ jghGo pTkfbg tyf kzf]wg pBfu? / jftfj /Of ; Af0f; DaGwL pBfu? .

- 3\_ lj Bfnosf]:yfkgr tyf Joj :yfkgr, Jofj ; flos tyf ; lkdhs klzlf0f s|b|:yfkgr /  
Joj :yfkgr, / k/fdz{; }f .
- a\_ c:ktfn, ; fdbflos :jf:Yo ; }f, cfwfw tyf :jf:Yo pks/0f pTkfbg tyf lj qm /  
:jf:Yo; E ; DalGwt cGo pBfw Joj ; fox? .
- r\_ koGg pBfw Joj ; fox? .
- 5\_ ; ~rf/ tyf klalwsf]lj sf; , lj :tf/ tyf k| f/0f .
- h\_ art tyf C0f Pj -a\$ tyf lj Qlo ; }f .
- dm\_ oftfoft tyf 9jfgl ; }f .
- ^\_ hluf tyf cfjf; lj sf; .
- 6\_ >lds :j fldTj sf pBfw Joj ; fox? .
- 7\_ pkefQnf ; xsf/l
- 8\_ phf{pTkfbg, kzf/0f / lj t/0f .
- 9\_ lj df Joj ; fo .
- 0f\_ vbf tyf yf\$ k; nx? .
- t\_ h8la6l vjl, kzf]g / ahfl/s/0f .
- y\_ lzkdhs 3/h' tyf ; fg pBfwx? .
- b\_ ; DefJotfsf cfwf/df cGo pBfw Joj ; fox? .